



## Equity and Diversity Council Meeting Minutes

Tuesday, April 17, 2018

3:45 pm

Town Hall- Room 400

In Attendance: Bonnie Arcari, Dave Barrieau, Cathy Davis, Jenny Dorl, Roszena Haskins, AnnMarie Houlihan, Yukiyo Iida, Michelle Lacroix, Kim O'Connell, Alison Peake, Amy Yarbrough, Melissa Zych

### Welcome:

- Melissa welcomed everyone to the meeting. Special welcome to guests.

### Subcommittee Share Outs:

<p>Ethnic Affairs/ Future Educators of Diversity (FEOD)</p>	<ul style="list-style-type: none"> <li>• Increasing need to have a platform/forum for staff members of color to get together- CCSU hosts a regional monthly meeting, but there are often conflicts with schedules. WH is looking to do this in-house (e.g. hosting an end-of-year social gathering for WH teachers)</li> <li>• FEOD students (Hall) recently gave a successful presentation to KP Grade 8 on the transition from middle to high school; lots of positive feedback</li> <li>• FEOD students are involved in planning and delivering student-led staff PD</li> </ul>
<p>Family Engagement/ Open Choice (in collaboration)</p>	<ul style="list-style-type: none"> <li>• Discussion of welcoming school walkthroughs (being piloted at Norfeldt, Wolcott, Bristow, KP)- list of suggestions will be compiled for each participating school ("low-hanging fruit" items can be implemented right away)</li> <li>• Discussion of PTO engagement/communication possibilities- Exploring a partnership with "Great By Eight" group to support family communication</li> <li>• School and Town Resource Contacts tri-fold have gone out in English to all schools. To be updated and reprinted in the fall in English &amp; Spanish.</li> <li>• <b>Open Choice Outreach Event:</b> Saturday, 5/12 at Veteran's Skating Rink, 1:00 PM- All WH Choice students and their families have been invited; students can also invite a friend that lives here in town!</li> </ul>
<p>LGBTQ Advisory</p>	<ul style="list-style-type: none"> <li>• Recent presentation at PE/Health Dept. K-12 CSI RE: identified survey topics and social justice topics (2/14), led to examination of PE/Health policies</li> <li>• Committee members have also continued to present across town on LGBTQ issues; committee members will be presenting at an upcoming leadership meeting and working on a video of this in order to increase fidelity of presentations across the district</li> </ul>
<p>Student Achievement /Educator Capacity</p>	<ul style="list-style-type: none"> <li>• Recent presentation to PLEC has alerted us to the need for better/more consistent communication about our work</li> <li>• Soliciting feedback on communication moving forward (this is a weak area for us)</li> <li>• Looked at planning for next year in terms of communication among EDC members and with different stakeholder groups within the district</li> <li>• Schoology Resource (Link: <a href="https://app.schoology.com/group/837400153">https://app.schoology.com/group/837400153</a> Join Code: 2FN2V-GT64R)</li> <li>• Build capacity in educators by developing school-based EDC's (potentially look@safe school climate committees as one vehicle for our work)</li> </ul>

Next Steps:

- What would it look like to have school-based EDCs? How can the work of the core group support the work within each building? What would the role be of the subcommittees that currently exist?
- Possibility of creating CIT groups around building needs (CIT groups will be open to multiple buildings who share common needs).
- Examine meeting times and locations for next year- there has been consistent feedback about this.
- Continued refinement of communication about our work to building staff, parents, etc. There will be a Google form forthcoming to all EDC members. Please be very specific with your feedback! It is read/processed carefully!

Next Meeting:

Tuesday, 5/22, 3:45 PM- Location TBA- Extended-time end of year reflection and celebration of our work. All are invited.

Respectfully Submitted,  
Dave Barrieau and Melissa Zych  
Co-Chairs