

Personnel – Certified/Non-Certified

Insurance/Health and Welfare Benefits

Insurance

1. Liability Protection for Employees: As provided by law, the Board of Education shall protect and save harmless any member of the Board of any teachers or other employee thereof or any member of its supervisory or administrative staff, from financial loss and expense arising out of any claim, demand, suit, or judgment by reason of alleged negligence or other act resulting in accidental bodily injury to or death of any person, or without the school building, provided such teacher, member, or employee, at the time of the accident resulting in such injury, damage or destruction, was acting in the discharge of his/her duties within the scope of his/her employment or under the direction of the Board of Education.
2. Liability Insurance: The Board of Education shall cause the town director of finance to insure against any liability imposed upon it by the General Statutes, in an insurance company organized in this state.

All accidents shall be reported in writing to the Superintendent on forms provided.

Worker's Compensation

Injury leave, as distinguished from sick leave, shall mean paid leave given to an employee due to absence from duty caused by an accident or injury that occurred while the employee was engaged in the performance of his/her duties. Employees of the Board are covered by Worker's Compensation Insurance, and are paid stated amounts due to injuries sustained on the job.

Legal Reference: Connecticut General Statutes:

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| 10-235 | Indemnification of teachers, board members, employees and certain volunteers and students in damage suits; expenses of litigation |
| 10-236a | Indemnification of educational personnel assaulted in the line of duty |
| 52-557b | “Good Samaritan law.” Immunity from liability for emergency medical assistance, first aid or medication by injection. School personnel not required to administer or render. Immunity from liability re: automatic external defibrillators. |

Adopted: December 7, 1987

Reviewed: February 6, 2018