

Personnel - Certified/Non-CertifiedInsurance/Health and Welfare BenefitsInsurance

1. Liability Protection for Employees: As provided by law, the board of education shall protect and save harmless any member of the board or any teacher or other employee thereof or any member of its supervisory or administrative staff, from financial loss and expense arising out of any claim, demand, suit, or judgment by reason of alleged negligence or other act resulting in accidental bodily injury to or death of any person, or without the school building, provided such teacher, member, or employee, at the time of the accident resulting in such injury, damage or destruction, was acting in the discharge of his/her duties within the scope of his/her employment or under the direction of the board of education.
2. Liability Insurance: The board of education shall cause the town director of finance to insure against any liability imposed upon it by the General Statutes, in an insurance company organized in this state.

All accidents shall be reported in writing to the superintendent on forms provided.

In addition to the liability protection and liability insurance listed above, the board of education shall make a series of insurance plans available to its employees in harmony with requirements of existing employee organization agreements.

Worker's Compensation

Injury leave, as distinguished from sick leave, shall mean paid leave given to an employee due to absence from duty caused by an accident or injury that occurred while the employee was engaged in the performance of his/her duties. Employees of the board are covered by Worker's Compensation Insurance, and are paid stated amounts due injuries sustained on the job.

Legal Reference: (See next page)

Insurance/Health and Welfare Benefits (continued)

Legal Reference: Connecticut General Statutes  
10-233g Board to report school violence.  
Reports of principals to policy authority  
10-235 Indemnification of teachers, board  
and commission members and employees in  
damage suits; expenses of litigation  
10-236a Indemnification of educational  
personnel assaulted in the line of duty  
52-557b Immunity from liability for  
emergency medical assistance, first aid  
or medication by injection. School  
personnel not required to administer  
or render  
53a-18 Use of reasonable physical force or  
deadly physical force generally

Policy  
adopted: December 7, 1987

WEST HARTFORD PUBLIC SCHOOLS  
West Hartford, Connecticut