

Personnel - CertifiedPublication or Creation of Materials

Professional staff members shall be encouraged to write and publish educational materials whether it be for local use, periodicals or books.

Copyrights and Patents

Educational materials created by staff at the instigation and/or direction of superiors shall be considered "work made for hire" under Sections 201(b) and 101 of the Copyright Act and shall be solely the property of the school district.

It is also understood that educational materials created by an employee during the employee's leisure hours when the employee is not fulfilling his/her contractual duties to the school district are the property of the employee.