

**Personnel – Certified/Non-Certified**

**Recruitment and Selection**

The Superintendent of Schools shall be responsible for the selection, assignment, promotion, and tenure of all certified and non-certified personnel of the West Hartford Public Schools.

The Board of Education intends to employ and retain the best qualified teachers and other personnel. This shall be accomplished through careful consideration of qualifications, merit selection, adequate salary schedules, and other forward-looking personnel policies.

(cf. 4010 – Affirmative Action)

Legal Reference: Connecticut General Statutes:

10-151 Employment of teachers. Notice and hearing on termination of contract

10-153 Discrimination on account of marital status

10-155f Residency requirement prohibited

46a-60 Discriminatory employment practices prohibited.

Adopted: December 7, 1987

Reviewed: March 15, 2016